



Housing LIN

*Connecting people, ideas and resources*

*Inspired*  
Villages  
The *best* years of your life?

# Cultivating Leadership: Inspiring the Next Wave of Talent and Future Leaders

Housing LIN Summit 2024 - A Festival of Ideas

Future Leaders Programme 2023/24

# Introductions



**Amy Sims**

Sheltered Housing Team Leader,  
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**Callum Salmon**

Architectural Technologist, Stoke-on-Trent City Council



**Faye Patton**

Policy and Project Manager, Care & Repair Cymru



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Project Architect, Levitt Bernstein



**Emily Tantrum**

Land Assistant, Inspired Villages  
Group



**Sally Taylor-Ridgway**

Communications and Membership  
Officer, Housing LIN





# Leadership Resilience

*“I build the house,  
then you create a home.”*



MORALITY



USER-LED  
DESIGN



NON-INSTITUTIONAL

# INCLUSIVITY DESIGN

FORWARD-THINKING

FUTURE-PROOFING

VISION OF  
THE FUTURE



SIMPLE TECHNOLOGY

SUSTAINABILITY &  
LONGEVITY



# Long-term leadership from the top

In the past 10 years, we have had 14 tenures of UK Housing Ministers, despite no change in government (longest: 2 years, average: 9 months)



We have a housing system that isn't working for us:

- Homelessness has seen a sharp increase
- The UK has fewer homes per adult than most of our European neighbours
- Roughly a third of homes in England are said to be under-occupied
- Lack of appropriate accommodation for our ageing population

Lee Rowley, current incumbent (2<sup>nd</sup> term)

In the last 10 years, Wales has had 5 Ministers covering housing...

- Julie James MS (bottom left) has had housing in her ministerial portfolio since 2018, initially as Housing and Local Government Minister, and now as Minister for Climate Change





## Long term plans but short-term cycles?

- Welsh Housing Quality Standard
- Renting Homes Wales Act
- Optimised Retrofit
- Homeless White Paper
- Right to Adequate Housing
- Rapid Response Adaptations Programme
- Removed means-test for small and medium DFGs

# Long-term leadership in the Housing Sector

Why does the Housing Sector need long-term leadership?





# Leadership Styles

- **Why we applied:** To meet 'unlike-minded' people at similar stages in their career.
- **How we found it:** Inspiring, relatable, and a confidence boost.
- **Qualities of leadership:** Good communication skills, an in depth understanding of goals and objectives, and compassionate leadership.
- **Contributions from speaker:** On the four behaviours of compassionate leadership.



# Summary & thanks

## **Why you should apply:**

Exposure to a multitude of participants and speakers with varied experiences, each offering distinct perspectives and invaluable insights.

