



Cultivating Leadership: Inspiring the Next Wave of Talent and Future Leaders

Housing LIN Summit 2024 - A Festival of Ideas

Future Leaders Programme 2023/24

Introductions



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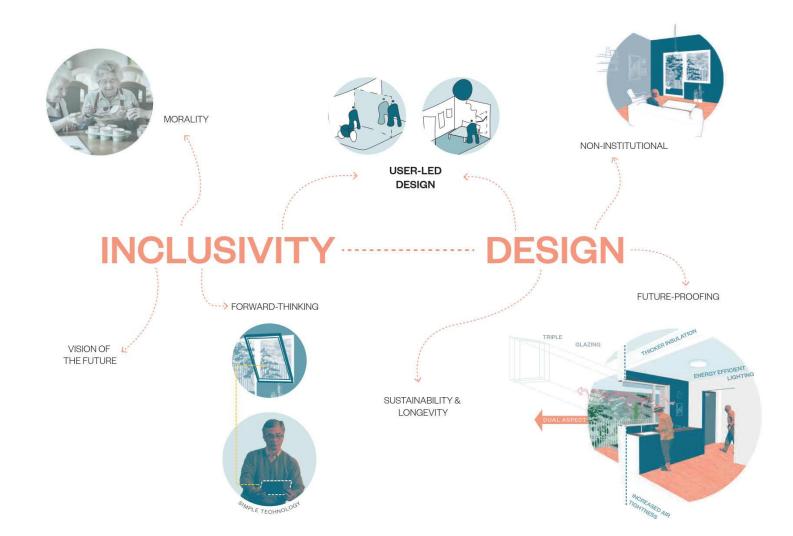




Leadership Resilience

"I build the house,

then you create a home."



Long-term leadership from the top

In the past 10 years, we have had 14 tenures of UK Housing Ministers, despite no change in government (longest: 2 years, average: 9 months)



We have a housing system that isn't working for us:

- · Homelessness has seen a sharp increase
- The UK has fewer homes per adult than most of our European neighbours
- Roughly a third of homes in England are said to be under-occupied
- Lack of appropriate accommodation for our ageing population

Lee Rowley, current incumbent (2nd term)

In the last 10 years, Wales has had 5 Ministers covering housing...

 Julie James MS (bottom left) has had housing in her ministerial portfolio since 2018, initially as Housing and Local Government Minister, and now as Minister for Climate Change







Long term plans but short-term cycles?

- Welsh Housing Quality Standard
- Renting Homes Wales Act
- Optimised Retrofit
- Homeless White Paper
- Right to Adequate Housing
- Rapid Response Adaptations Programme
- Removed means-test for small and medium DFGs

Long-term leadership in the Housing Sector

Why does the Housing Sector need long-term leadership?



Leadership Styles

- Why we applied: To meet 'unlike-minded' people at similar stages in their career.
- How we found it: Inspiring, relatable, and a confidence boost.
- Qualities of leadership: Good communication skills, an in depth understanding of goals and objectives, and compassionate leadership.
- **Contributions from speaker:** On the four behaviours of compassionate leadership.



Summary & thanks

Why you should apply:

Exposure to a multitude of

participants and speakers with varied

experiences, each offering distinct

perspectives and invaluable insights.

