



Angela Currie

Chief Executive

October 2026

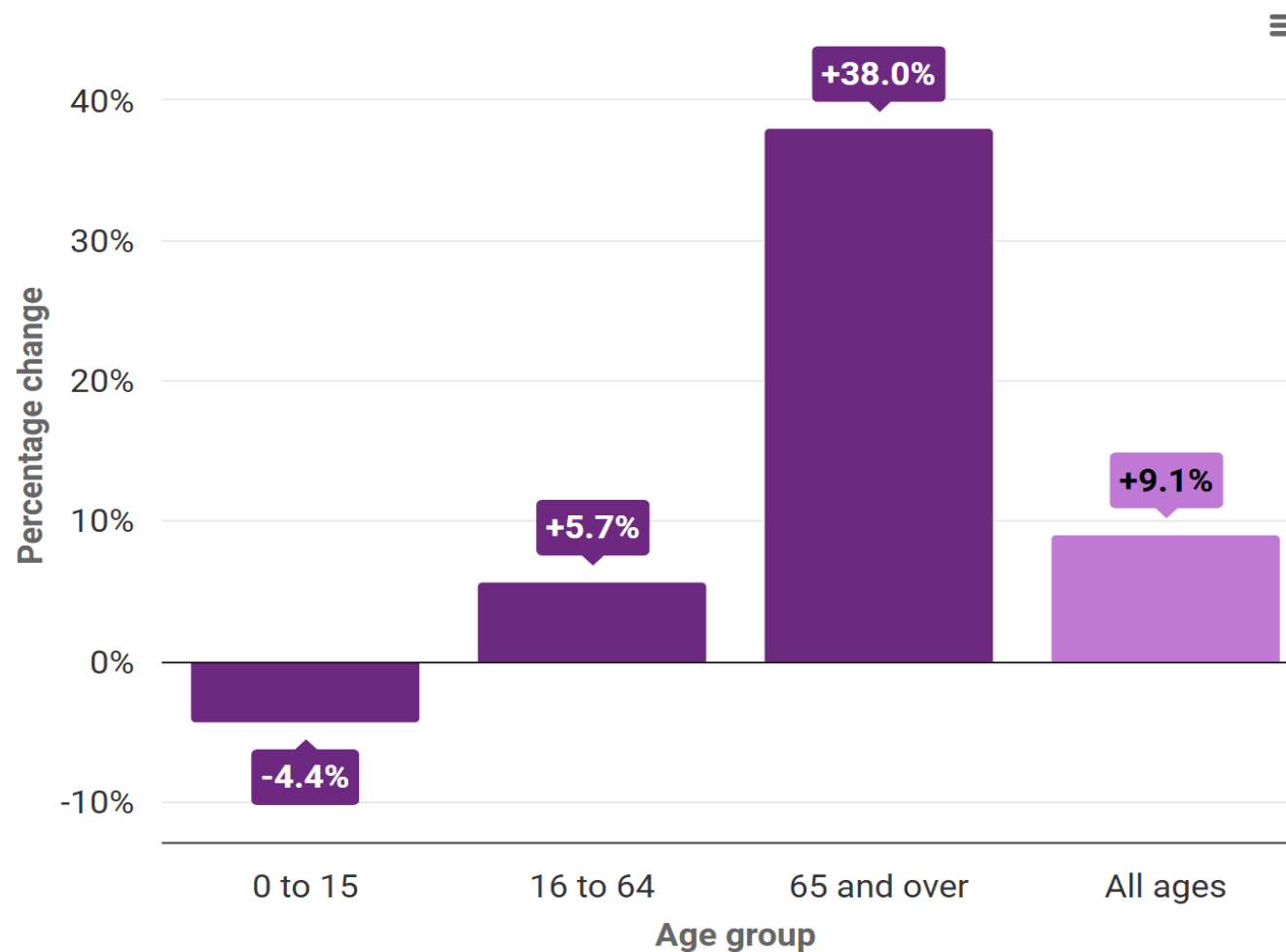


A woman with dark hair, wearing a grey sweater and a ring, is pointing at a pie chart on a document. The document is titled "Business Results by Department" and "2013 Q3". The pie chart shows four segments: red (30%), blue (25%), green (15%), and orange (30%). Below the pie chart is a bar chart titled "Product Sales" showing sales for Product 1, Product 2, and Product 3 from 2012 to 2014. The background shows a meeting table with two laptops, a glass of water, a pen, and other documents.

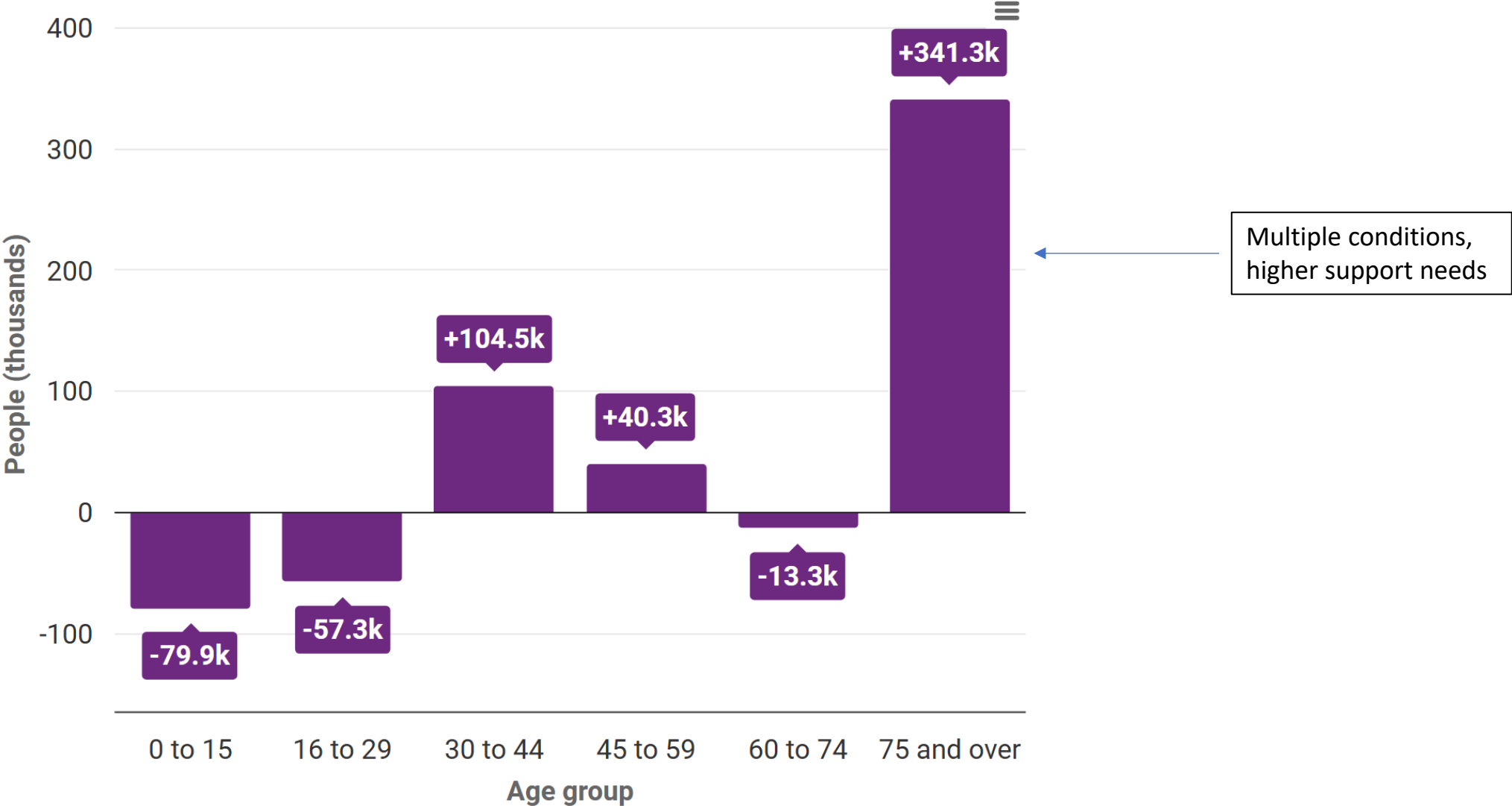
Scotland's Challenge

Demographic Shift that has already taken place

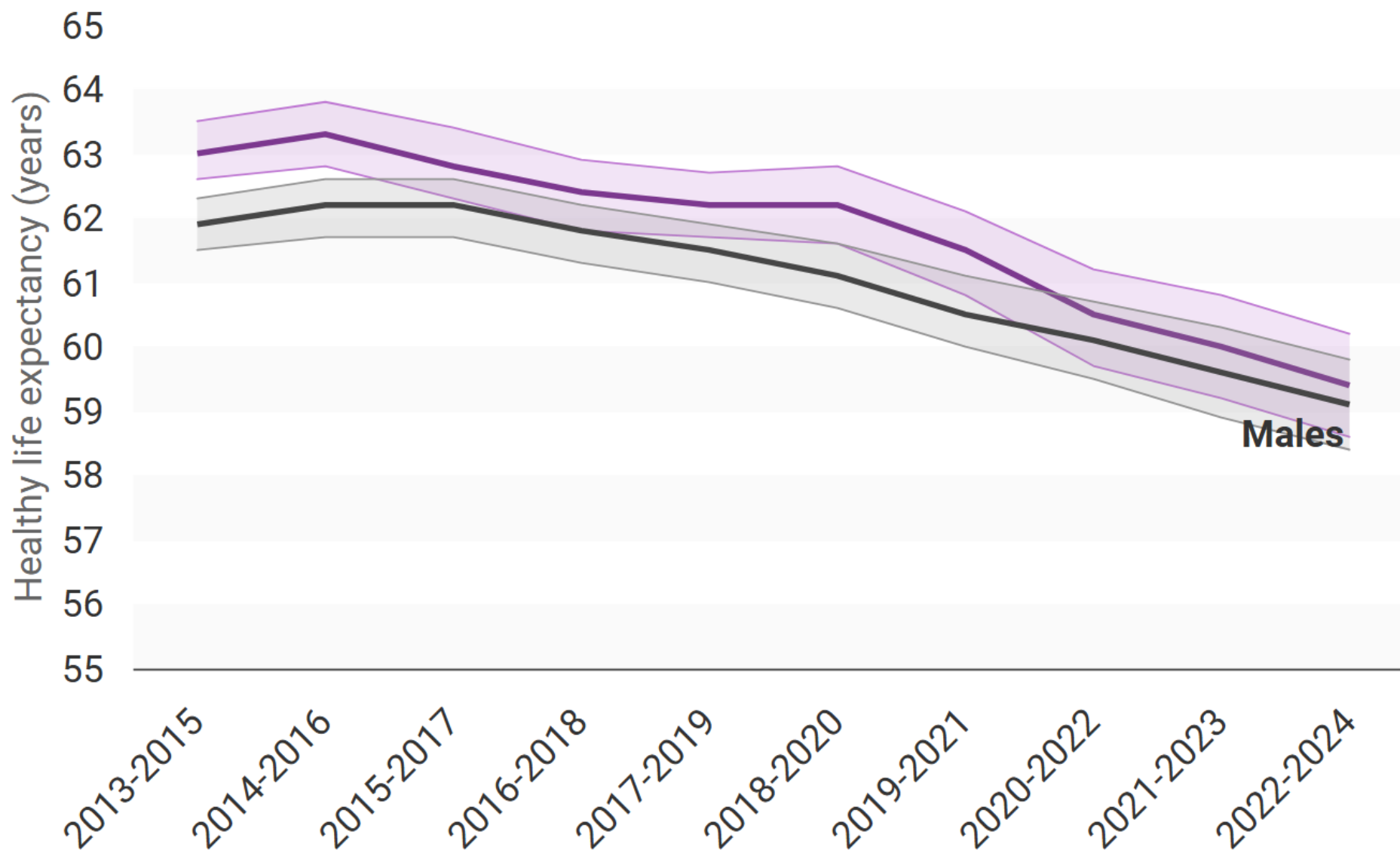
Percentage change in age group, Scotland, 2004 to 2024



Projected Increase in Older People by 2047

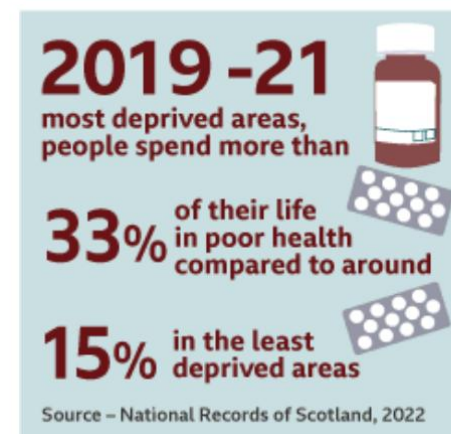
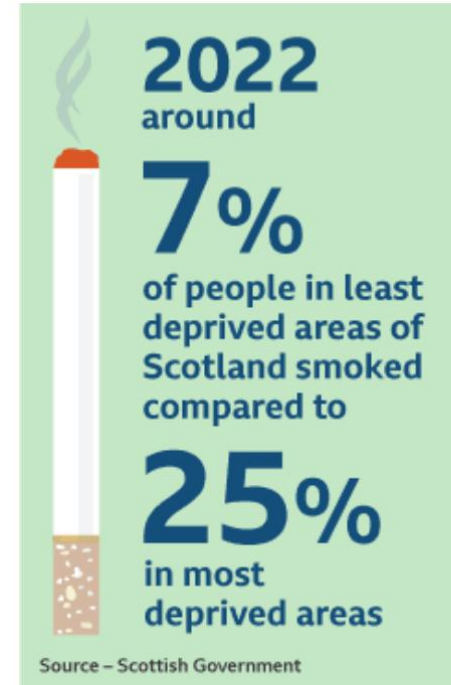


Healthy life expectancy at birth has continued to decrease for females and males



Link to Health inequalities in Scotland

- Life expectancy is, on average, **12 years lower** in the most deprived areas
- The gap in healthy life expectancy is even larger
- Access to accessible, affordable homes is more important than ever in these areas



**Alcohol related
deaths were**

4.3

times more common
in the most deprived
areas of Scotland
compared to the least
deprived areas



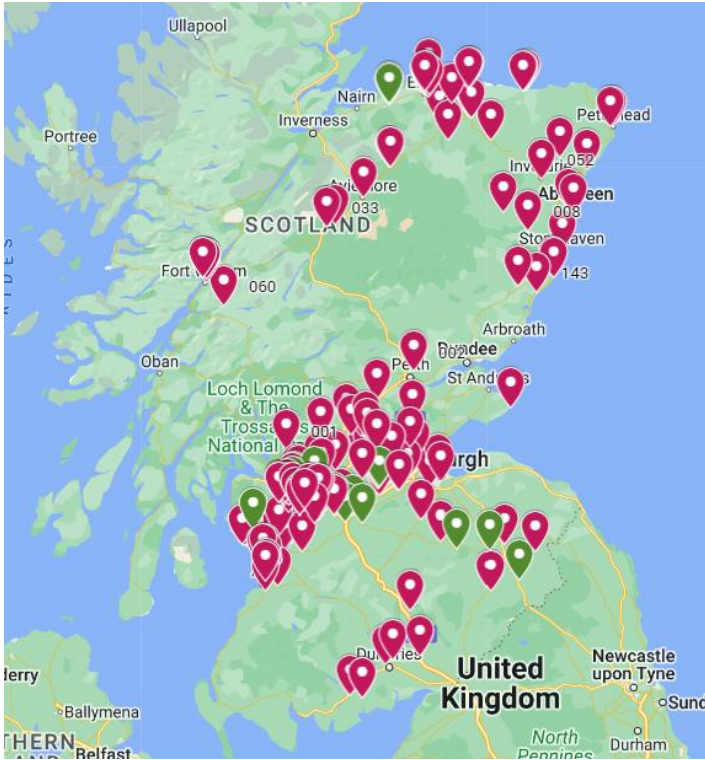
Source – National Records of Scotland, 2022

Life expectancy in Scotland 2020-22



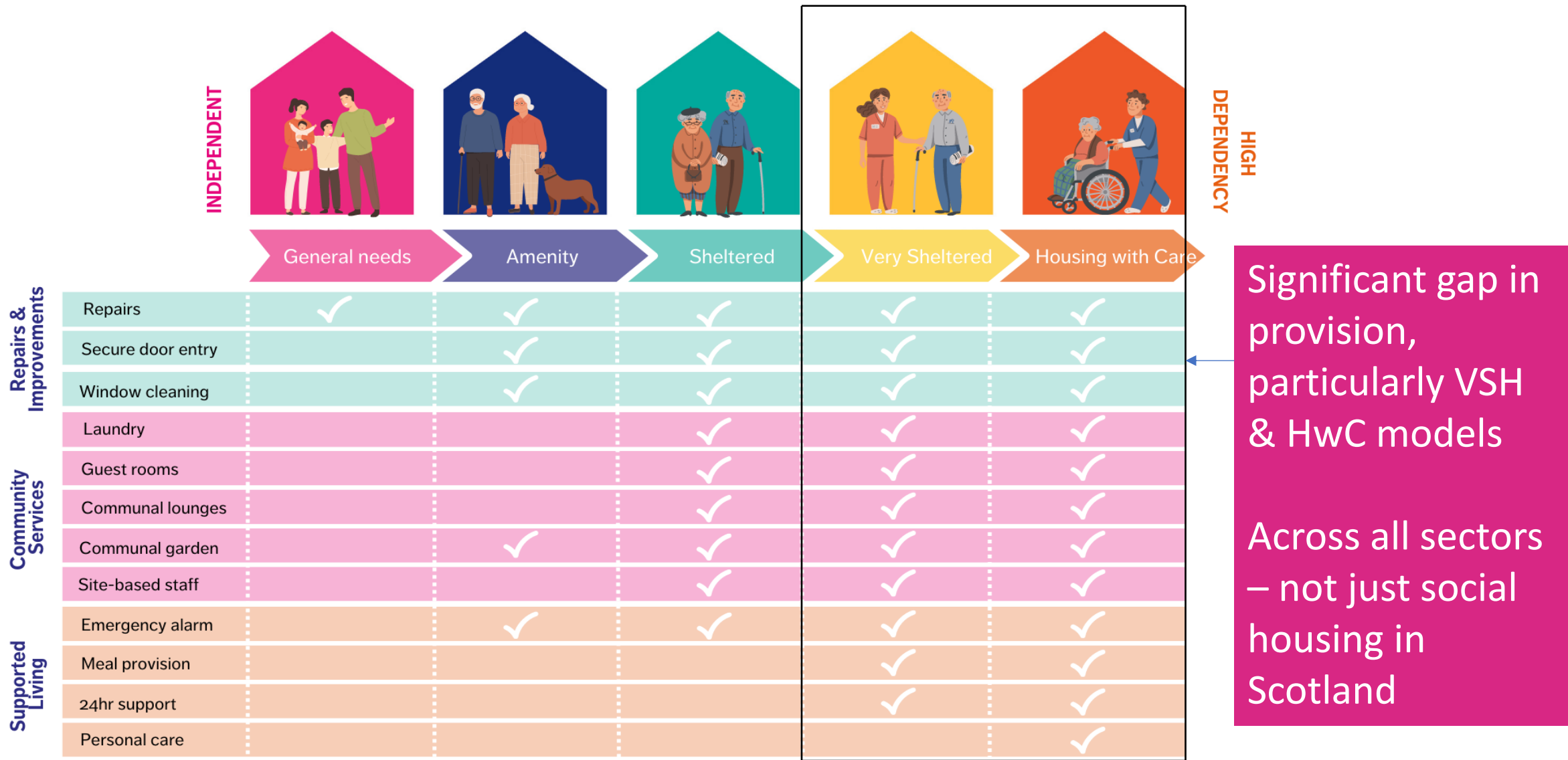
Source – National Records of Scotland, 2022

Hanover - Older People's Specialist



- 5000 homes
- Over 24 local authorities
- Registered care provider
- Telecare to tenants
- Telecare 30+ corporate clients

Hanover's Service Models



What Did We Get?

Hanover's Key Manifesto Asks

Create a National Vision

NO

But 'Flow Plan' tries to address key issues facing the NHS

PfG reiterates commitment to housing

More Homes for Older People

NO

More Homes Scotland agency still being set up but little information on what it will do

Accessible Design Standard

SORT OF

A refocus on completing the review of the Housing for Varying Needs Standard

Invest in Housing Support Services

NO

Not mentioned anywhere

Tackle our Ageing Stock

NO

No mentioned but will be a Heat in Buildings focus this parliamentary term

NO COMMISSIONER FOR OLDER PEOPLE – YET!

Post Election Developments: CABINET

Housing still at cabinet level – but has social justice as well....

Heath & Care at Cabinet level – but no mention of social care.....

Cabinet Secretary for Public Sector Reform continued – a real focus

New Junior Ministerial post called 'Community Care' – very old term!



John Swinney MSP

[First Minister](#)



Jenny Gilruth MSP

[Deputy First Minister and Cabinet Secretary for Finance and Local Government](#)



Angela Constance MSP

[Cabinet Secretary for Health and Care](#)



Stephen Flynn MSP

[Cabinet Secretary for Economy, Tourism and Transport](#)



Neil Gray MSP

[Cabinet Secretary for Justice](#)



Gillian Martin MSP

[Cabinet Secretary for Climate Action and Rural Affairs](#)



Máiri McAllan MSP

[Cabinet Secretary for Education, Culture and Gaelic](#)



Ivan McKee MSP

[Cabinet Secretary for Public Service Reform](#)



Shirley-Anne Somerville MSP

[Cabinet Secretary for Social Justice and Housing](#)

Scotland's Public Service Reform Strategy – Delivering for Scotland

June 2025

14 Health Boards – down to 2....

Could take on responsibility for social care

Local Authority Changes

Number: The current council structure could be reduced to **between six and 10 regional authorities**, each with powers over education, economic development, and larger-scale planning

Local authorities: Around **120–160 new community authorities** would handle local planning, licensing, and the historic environment

Dual membership: Councillors could sit on both community and regional bodies to avoid extra elections and reduce bureaucracy

Funding: The Government has not yet taken a position on funding models, which is expected to be a key issue in later discussions

Scope: Some responsibilities from other public bodies could be transferred to these new authorities

Health and Care Improving Flow Plan 2026 - 2031

August 2026



Reform	What is proposed
One coordinated system	GP practices, NHS 24, navigation centres, multidisciplinary teams, social care and community organisations increasingly operate as one pathway rather than requiring the individual to navigate different organisations. A national navigation approach and integrated health and care record are proposed. (Scottish Government)
Home becomes the default where possible	Major expansion of Care at Home, Hospital at Home, virtual care, remote monitoring and technology-enabled care. The plan explicitly says its ambition is for home and community to become the default place of care where safe and appropriate. (Scottish Government)
“Community First”	Stronger multidisciplinary community teams, prevention, earlier intervention and potentially community health and care hubs. The plan specifically refers to stronger links between health/social care and housing, welfare and community services. (Scottish Government)
Faster hospital discharge	Discharge planning starts on admission. “Discharge Without Delay”, Home First and Discharge to Assess become standard approaches. People may return home with short-term care for up to 21 days while their long-term needs are assessed. (Scottish Government)



What the Programme offers the sector

The housing commitments are significant; sector reaction centres on whether they can be delivered.

110,000

affordable homes by 2032

At least 70% social rent; 10% rural/island communities.

£4.9bn

up to total investment

Including £4.1bn public funding; 36,000 affordable homes over this Parliament.

More Homes Scotland

new delivery agency

From April 2027; planning reform and stronger delivery focus.

£50m

homelessness prevention fund

Over 10 years; a shift from crisis response to prevention.

Why stakeholders are cautious

- The Programme restates ambition, but delivery plans remain the issue.
- Housing bodies want investment treated as preventative infrastructure.
- CCPS sees social care reform as urgent, but wants clarity on governance and workforce pay.

Source: Scottish Government Programme for Government 2026-31.

How Are We Responding.....



New Specialist Providers Group

