Older People's Care in Social Housing



A Manifesto for Change

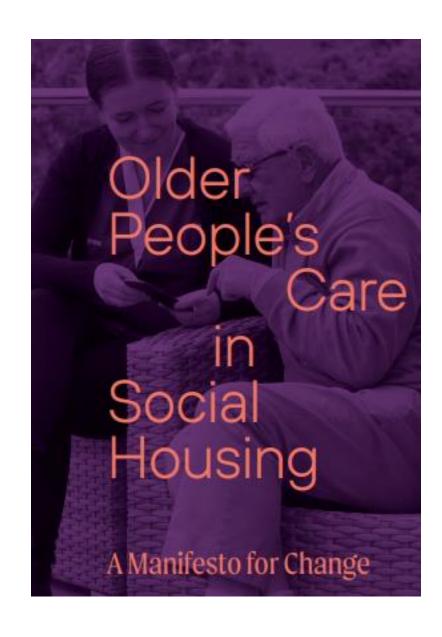






Introduction

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Introduction to Altair

About Us

Altair is a leading housing and property consultancy, bringing together sector experts with a wealth of experience.

Our clients cover a range of organisations large and small, and we provide leading-edge strategic advice.

Our core services cover the following areas:

- Strategy and Governance
- People (HR and Recruitment)
- Finance
- Property (Development & Regeneration)
- A specialist research and insights team which leads research, thought leadership and lobbying activity at Altair.







Goals of the Research

Identify Context

Ageing Population
Challenging Operating
Environment
Social Care white paper
and reform





Answer Key Questions

Understand the role of Registered Providers in the provision of care and support for older people.

Identify how providers navigate the challenging environment for delivering care

Identify Best practice – nationally and internationally

Develop Manifesto for Change

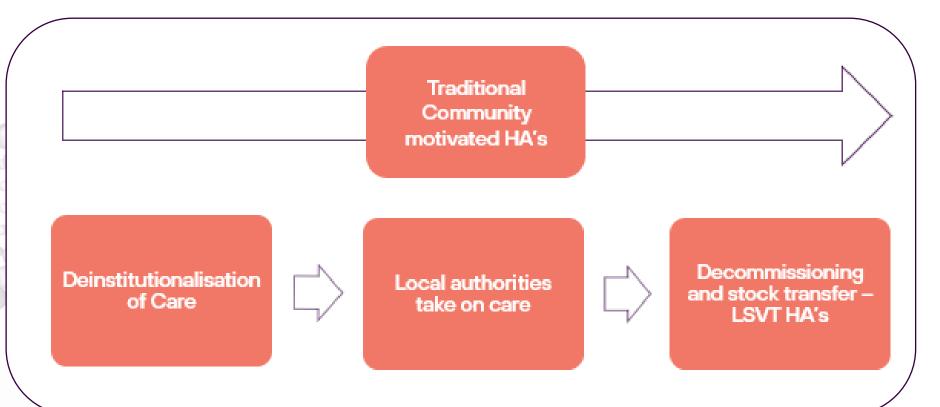
Housing providers play an invaluable role in providing quality homes and care for older people.







Why do Housing Providers Care?



"We have always done it"

Motivators	Challenges			
Social purpose for the ageing population	Care staffing			
Service History	Low and decreasing margins for care services			
Lifelong customers and sustaining tenancies	Risk			
Income diversification	Operational requirements			
Supporting communities	Focus on core activities			

Housing Providers provide:



Specialist HfOP accommodation with regulated care



Specialist HfOP accommodation with support

Housing with Care sector

Key:

Always includes care

May include care *

RPs provide

Ageing in place care

Care at Home:*

Involves care and support being provided in the home to help maintain independence and ageing in place. It can involve regular visits from a home care worker aiding with social care, health and housing services.

Homeshare:

A scheme where someone in need of a home moves into someone's spare room. In return, they provide either daily support and/or care options. This varies from scheme to scheme.

Co-

housing:

A model of semicommunal living consisting of a cluster of private homes as well as a shared communal space. Care provisions may be provided.

Multi/Intergenerational Living*:

Include whole developments of mixed aged communities. This term may also refer to co-living arrangements whereby a home sharer provides some support to the older person in exchange for free or discounted housing.

Specialist and supported housing

Higher Level of Care*

Care Homes – At least two different types:

- 1. Residential Homes provide accommodation and personal care.
- 2. Nursing Homes provide personal care but there will always be one or more qualified nurses on duty to provide nursing care.

Medium Level of Care

Extra Care*

(also called assisted living):

Similar to sheltered housing plus 24hr care is provided onsite by a care team

Small Household Model:

Focus on person-centred support and care to older people in specially-designed, small, homelike environments, such as a home. Often there is a shared kitchen and communal facilities with a private bedroom. Care is provided in a small group, often one to five.

Dementia Villages:

Dementia villages are long-term care homes that resemble villages and are designed for people with advanced dementia.

Minimal/Low Care Needs

Retirement Villages:

These are fairly new in the UK. They are usually large schemes set out like a village, with a range of facilities such as shops, restaurants, gyms and swimming pools. Personal care services are often provided.

Retirement Living/HfOP (Sheltered Housing):*

A model similar to co-housing but specifically designed for older people. often with a 24hr emergency alarm system.

Almshouses:*

Similar to sheltered housing but are run by charitable trusts and are mainly for older people

Telecare/Assistive Technology:*

The use of technologies to enable older people to receive care at home and maintain independence.

Learning from Home



Integrated housing and care

Quayside, Totnes





Collaborative Housing Development

Birmingham





Housing Proactive Digital Solution

Responding to regulatory and legislative change





... and Abroad

Spain

Social Housing Stock: less than 2% of total housing stock.

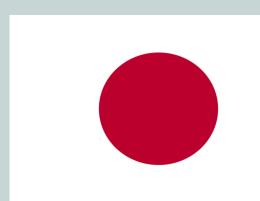


Housing with Care Innovative Options:

- Technology and Care World leader in technology supported care.
- Intergenerational schemes with care

Japan:

Social Housing Stock: 3.9% of total housing stock.



Housing with Care Innovative Options:

- Takuroujos (home-like place for the elderly)
- The Long Term Care system new models of funding and delivery, and endeavoured to create a positive vision of ageing.

Denmark:

Social Housing Stock: 21% of total housing stock.



Housing with Care Innovative Options:

- Co-Housing
- Intergenerational Living
- Tenant Democracy

New Zealand:

Social Housing Stock: 5% of total housing stock.



Housing with Care Innovative Options:

- Local Authority and Provider Partnerships
- Small Household Model
- Funding: Casemix Model and Deferred Management Fee Model
- Legal/Policy





Success Factors

We identified six success factors for a housing and care system that works for individuals and providers. These are:

- 1. Policy and Legislation
- 2. Integration and Planning
- 3. Funding Systems
- 4. Role of Housing Providers
- 5. Choice
- 6. Technology and Innovation







Learning from the international review

Evidence of factor in place
Partial evidence of factor in place
Missing / inadequate evidence of factor in place

Six factors of success

Success Factor	UK	Denmark	Spain	New Zealand	Japan
1. Policy and Legislation					
2. Integration and Planning					
3. Funding Systems					
4. Role of Housing Providers					
5. Choice					
6. Technology and Innovation					





A Vision and Manifesto for Change

2030: A New Vision for the Housing and Care System

Success Factors

External

Policy and legislation enables market activity

Integration of housing, health and social care

Active market for technology and innovation

Internal

Range of options available at scale

Robust capital and revenue income streams in place

Housing supports independent living

Manifesto For Change

Goal 1: Leadership

Goal 2: Integration

Goal 3: Innovation

Goal 4: Communication

Achievements

Housing is treated as an integral element to support independent living for an ageing population

Tenants feel confident that they have choice and will be supported by the agencies around them

Actors in the marketplace have a clear path forward and resources are in place to support them to grow





Manifesto for Change – Action Plan

1. Leadership

- Provider must commit to taking action
- Social care and social housing white papers.
- Career promotion





2. Integration

- Local authorities work with RPs
- Providers identify their strengths
- Reduce cliff edges







Manifesto for Change – Action Plan

3. Innovation

- (-Q-)
- Innovate for the future of homes as we age,
- Scalable private and public investment





4. Communication

- Promote the range of housing options available
- Providers see being older as a stage of life







Thank you



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